

### Sustainable Procurement Policy Statement

At Beddeleem, we consider sustainable procurement as a key component of our mission to be a circular and socially responsible company. Through our purchasing decisions, we help limit environmental impact, respect human rights, and foster collaboration and innovation in the supply chain.

Our policy statement and Code of Conduct form the foundation of this policy. They define our values and principles of behavior, which we translate into concrete expectations for employees, suppliers, and subcontractors. Compliance with applicable legislation always constitutes the minimum framework.

### 1. Objective and scope

The objective of this policy is to ensure that our procurement activities result in the best combination of lifecycle cost, quality, and sustainability. Each purchasing decision considers economic, ecological, project-specific, and social factors.

Implementation of this policy is a shared responsibility of:

- all Beddeleem employees,
- temporary workers, contractors, consultants, suppliers, and subcontractors,
- anyone working for or on behalf of our company.

### 2. Principes et objectifs

#### Human Rights and Labor Standards

- Collaborate with suppliers and subcontractors who share our commitment to human rights.
- Provide evidence of measures against modern slavery and labor exploitation in their operations and supply chains.
- Actively promote diversity and inclusion in the supply chain.
- Create opportunities for SMEs, social enterprises, and local partners.

#### Environment, Energy, and Climate

- Reduce environmental impact through responsible use of energy, materials, and transportation.
- Lower Scope 3 emissions and promote renewable energy.
- Minimize transport distances through local sourcing and consolidated deliveries.
- Encourage low or zero-emission transportation methods.

#### Materials and Packaging

- Reduce material usage and avoid single-use plastics.
- Increase the share of recycled materials and improve recyclability.
- Use wood and paper from recycled or sustainably managed sources, preferably PEFC-certified or equivalent.
- Ensure packaging complies with circular principles and upcoming European PPWR regulations.

#### Collaboration and Transparency

- Require suppliers to demonstrate transparency through certificates, labels, or reports.
- Integrate these elements into supplier evaluations.
- Suppliers with subcontractors must pass on the same standards.
- Create added value for Beddeleem and our partners.
- Key suppliers may be subject to audits and improvement plans.

### 3. Tools and Frameworks

- Our policy statement and Code of Conduct,
- relevant legislation (national and European),
- the European taxonomy for sustainable investments,
- regular supplier evaluations focused on sustainability and ethics,
- life cycle assessments (LCA) and life cycle cost analyses (LCC),
- environmental product declarations (EPD).

### 4. Evaluation and Monitoring

Implementation of this policy is a shared responsibility among employees, suppliers, and subcontractors. Management ensures compliance with the policy and may adapt it as necessary. This policy is evaluated every two years and adjusted if needed based on new developments, legislation, and market conditions.